



IFSW



NEWSLETTER

3 • 1995



**The Fourth World Conference on Women,
Beijing 1995: Still a Long Way to Go**

President's Message

UN 50 years: Peace, Justice and Development

This year marks the 50th anniversary of the creation of the United Nations and the signing of the UN Charter. There are many reasons to celebrate the achievements of the organisation and IFSW is proud to be a small part of the UN history and the impact this global movement for peace, justice and development has made.

UN has celebrated its anniversary with two major conferences, the Social Summit in Copenhagen in March and the Fourth World Conference on Women in Beijing in September.

The conference in Beijing gathered women from around the world. The conference reaffirmed that the human rights of women and the girl child are part of universal human rights. Other issues dealt with peace, poverty, education, land mines, violence against women, environment etc.

The Social Summit focused in a single context for the first time in history social issues, problems, needs and rights - all social work issues. Together the major conferences have offered a forum for governments, NGOs and media to debate the development and human rights issues, which is part of a process to establish a better international legal system

But there are also reasons to grieve the shortcomings and failures of UN. It has failed to create and uphold peace in some cases and there is no stable peace in the world yet. Of the insufficiencies having the greatest impact on the future role of the UN and which has to be resolved is the financial crisis of the organisation. Without a sound financial basis no organisation can function - UN or IFSW, the latter being in a much better position.

The Fourth World Conference on Women and other gatherings have dealt with the threat to humanity as a whole from weapons of mass destruction. The latest General Meeting of IFSW in Sri Lanka 1994 resolved to endorse the efforts of UN agencies to secure a ban on manufacture and use of such weapons.

In spite of a massive global protest the French government has started and continued its program of tests of nuclear weapons on Mururoa and surrounding islands. It is my belief that the population of French Polynesia should have an independent right to decide whether they wish to have the tests done in their country, and that the world opinion should be listened to.

In China a similar test program is being pursued. The tests are part of a manufacturing aimed at the possibility of finally using these weapons of mass destruction.

As the ongoing tests are a threat to the environment and because nuclear weapons, aimed only at mass destruction, are inhumane and unnecessary, social workers around the world are urged to join the protests condemning the tests of nuclear weapons.

Stockholm, November 1995

Elis Envall
President

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The IFSW Delegation to Beijing, Agnes Yeung (in the middle) with Jeane W. Anastas (left) and Secretary General, China Association of Social Workers, Wang Qingzheng (right) discussing social problems facing women in China today.

Cover photo: Women in Bale, Ethiopia by John Isaac
Courtesy of "Choices" - The Human Development Magazine of the UN Development Programme, New York

Fourth World Conference on Women: "Bring Beijing Home"

The Fourth World Conference on Women (FWCW), one of the largest UN Conferences ever held, met in Beijing September 4 - 15, 1995. A Declaration and a Program of Action were discussed and adopted to promote equality, development and peace for and with the women of the world. A number of groups were formed during FWCW to reach agreement after having used nights and weekends to have the time needed. Several dozen countries made reservations, but all finally joined the consensus to adopt and implement most of the document.

Preparations for FWCW had been conducted at a number of regional and global meetings in advance of Beijing in Austria, Argentina, Chile, Indonesia, Senegal, Jordan, and Italy in addition to the UN Headquarters in New York.

The Beijing Declaration

The Beijing Declaration is written in four sections: A preamble; reaffirmed commitments; principles under the heading "We are convinced that"; and actions governments are determined to carry out.

The Declaration recognizes that the status of women has advanced, but that inequalities and obstacles remain. It states the conviction that:

- *Women's empowerment and full participation are fundamental to equality, development and peace*
- *Equal rights and responsibilities are critical to families*
- *Women's involvement is required to eradicate poverty*
- *Peace is linked to the advancement of women*
- *Gender-sensitive policies are essential to foster women's empowerment and advancement*

Platform of Action

The Platform for Action is divided in six chapters, opening with a Mission Statement (Chapter I), which reaffirms that the human rights of women and the girl child are part of universal human rights. Dealing with resources, this chapter caused considerable debate, with the developing countries (G-77) and China calling for new and additional resources and the European Union and others stressing adequate resources, national commitments and rearranged priorities. It ended by calling for adequate mobilization of resources at the national and international levels, and new and additional resources from all available funding mechanisms. Chapter II (Global Framework) describes the international conditions, including references to former UN Conferences, changes since the end of the Cold War, the movement toward democratization, the growing strength of NGO's, women and family, women and religion and barriers facing women.

Chapter III (Critical Areas of Concern) reaffirms that the advancement of women and the achievement of equality are a matter of human rights and a condition for social justice. It describes some of the obstacles to achieve this, among them: Poverty; Unequal access to

education and health care; Violence against women and the girl child; Effects of conflict, war and ecological crisis. Chapter IV (Strategic Objectives and Actions) is divided in 12 sections: Poverty; Education; Health; Violence against women; Armed conflict; Inequality in women's access to and participation in the definition of economic structures;

Decision-making; Insufficient mechanisms; Human Rights; Mass media; Women and the environment; and The girl child. Chapter V is dealing with institutional arrangements, while Chapter VI notes that financial and human resources have generally been insufficient for the advancement of women.

"This was a Conference that could not fail"

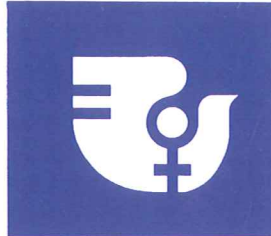
One of the members of the Secretariat used this expression on the final day. And much commitment was shown to ensure agreement in the end. Many saw FWCW as an opportunity to consolidate and reaffirm commitments made at other UN Conferences in a single document focusing on women, but new commitments and recognitions were obtained, maybe most of all in the area of human rights. A disappointment for many NGO's and others were that environmental issues were given relatively little attention. As with the other major UN Conferences lately, the most important now is to implement results in countries all over the world, using the Beijing documents as tools for change. Or, as one of the NGO organizers put it, to "bring Beijing home".

IFSW in Beijing

IFSW had originally planned to have a five-woman delegation in Beijing. As it turned out, with difficulties in organizing travel and funding, it ended at three: Agnes Yeung, President of the Hong Kong association, Jeane W. Anastas, the National Committee on Women's Issues in NASW, USA and Hille Gosejacob-Rolf, President of the German Association. Due to the severe difficulties in communication and transportation in the greater Beijing area during FWCW, Agnes Yeung and Jeane W. Anastas turned to be the two who really formed the IFSW delegation. They also participated in the NGO Forum in Huairou outside Beijing.

In addition to monitoring discussions at FWCW, they arranged several contacts with social workers in China (see page 2), Yeung and Anastas linked with many of the caucuses: Health; education; economic development; sexual orientation; and grassroots organizations. IFSW signed a statement concerned with older women.

The delegates found that the 1995 document clearly represents a great advance over the 1985 document adopted in Nairobi, reflecting an increasingly sophisticated understanding of the variety of problems girls and women face globally. NGO's as IFSW's member associations will have a vital role to play after FWCW in disseminating the document, lobbying governments and educating social workers about the relevance to social work practice.



NEWS FROM NEW YORK IFSW Team, United Nations

The United Nations has been a busy place during the last two years with all the world Conferences. The IFSW Team to UN, New York has covered a variety of sessions, giving IFSW visibility and lobbying on some of the basic humanitarian issues with government officials. IFSW's position as a Board Member of CONGO (Conference of Non-Governmental Organizations in Consultative Status with the United Nations Economic and Social Council) also provides an avenue for offering social work know-how to the UN system.



Among the many specific issues are *Ageing in the 21st Century*. Longevity is increasing, and for many people the time of retirement can be as long or longer than a person has spent in the world of work. Implications are discussed at a meeting in UN in November with Dr. Celia B. Weisman, heading the IFSW representatives, as moderator.

UNICEF has introduced a new policy of purchasing products only from companies that do not exploit *child labour*. It is hoped that this way of combating child labour will spread globally as a method of fighting a growing problem.

The next major UN Conference is *Habitat II* in Istanbul, Turkey in June, 1996. Experts predict that half of humanity by year 2000 will live and work in cities / towns with the other half relying on cities / towns for their survival. It is urgent to develop means to make cities more livable.

UN's *peace keeping* missions are on the agenda. many think that UN should be able to enter a war zone and enforce a cease fire, not only enforcing negotiated settlements. In order to do this, UN may need a permanent force of its own.

Basic education calls for increased expenditure, nine countries (Bangladesh, Brazil, China, Egypt, India, Indonesia, Mexico, Nigeria and Pakistan) have citizens making half of the world's population and 70 % of illiterates.

UN's Secretary General, Mr. Boutros Boutros-Ghali, reaffirmed his conviction that *NGOs* form a strong expression of civil society when addressing the annual UN - Dep. of Public Information / NGO conference in September. He also stated that NGOs can help in ensuring that different voices are heard, especially those who might be ignored or overlooked by States.

IFSW IS INCREASING EFFORTS IN LATIN AMERICA AND CARIBBEAN

The IFSW President Elis Envall and Secretary General Tom Johannesen were invited to take part in the 8th Brazilian Congress for Social Workers in Salvador, Bahia, Brazil, July 2 - 6, 1995 and the 15th Latin American Seminar of Social Work in Guatemala City, Guatemala, July 11 - 15, arranged by ALAETS, Latin American Association of Schools of Social Work. In Guatemala, they were joined by the IFSW Vice President for Latin America and Caribbean, Gloria Lizarraga de Sossa and Executive Committee member Juan Manuel Latorre Carvajal.

Being an opportunity to meet many social workers in the region, this also formed a possibility to discuss membership issues with social work organizations in a number of countries. Besides this, the visit assisted in strengthening work in the region through consultations with IFSW Executives.

The President and Secretary General took part in the inauguration of a regional campaign in Bahia to stop commercial sexual exploitation of children, and visited a street children project in Salvador.



Axel Mejia, Guatemala during the meeting with IFSW

In Guatemala, a visit was made to Casa Alianza to meet with Axel Mejia, who has been the particular target of threats from sources close to the military and one of the social service workers supported by the IFSW Human Rights Commission in cooperation with Amnesty International. Axel confirmed that he for a long time now had not received any more threats and had been able to perform his tasks assisting street children.

BALKAN SOCIAL WORK COOPERATION

In a part of Europe suffering from many conflicts, social workers have been able to organize a summer school for social work students. The cooperation covers Albania, Bulgaria, Greece, the Former Yugoslav Republic of Macedonia, Romania, Serbia and Turkey. 50 students participated in last year's school in Varna, Bulgaria, offering lectures from Western Europe and USA. This year, the same number of students attended the second event in Ohrid, the Former Yugoslav Republic of Macedonia. It is hoped that the cooperation will be helpful in forming an intra Balkan communication network that in the long run also will assist in being an exchange on social work practice in this important region.

News from Member Associations

FRANCE

Utopias and Realities in Social Development

The French Association of Social Workers (ANAS) is holding its 50th National Congress late November, and has as main topic chosen "Territory - Social and Economic Development: Utopias and Realities". Presentations on social work from Quebec, Hungary, Scotland, Germany, Peru and Spain will be available, as well as material on cooperation within IFSW.

GERMANY

DBSH Focus on Social Marketing

The German Association of Social Workers, Social and Health Educators (DBSH) will invite to its second national meeting in Hannover shortly. One of the main topics for discussion is marketing in the social sector. "forum Sozial", DBSH's newsletter in its latest edition presents a new dictionary for social professions German - English /English - German. The dictionary is developed within the framework of the European Union's ERASMUS project for dictionaries in our sector, and editions in French, Italian and Russian are on their way.

ISRAEL

60 years of social work celebrated

The 14th Biennial Conference of ISASSW were held in Jerusalem in May, gathering 1400 members and guests from IFSW to celebrate "60 Years of Social Work in Israel". The conference included honour to veteran social workers, awards to outstanding members of the profession and exhibitions of services and projects. The next conference will be held in conjunction with IFSW's World Conference in Jerusalem in 1998.

Social Workers' Bill to give legal protection

The Social Workers' Bill, giving legal recognition and protection to the social work profession in Israel for the first time, is expected to be passed into law shortly after initial discussions in the Knesset (Israeli Parliament). ISASSW has participated fully in developing the bill, and all speakers in the Knesset spoke highly of the profession when the bill was passed.

NEW ZEALAND

More than 500 to attend regional conference

The Asia Pacific Social Services Conference will be held in Christchurch November 20 - 23, 1995. Registration exceeds 500 for this venture between IASSW, ICSW, IFSW and their New Zealand partners, discussing "Partnerships that work?"

NZASW membership increasing

Membership in the New Zealand Association of Social Workers is growing, and is now at 945 - covering as main fields health, children & young persons service, the voluntary sector, education, justice and private practice. NZASW continues to work on recertification, protocols for complaints, relations to industry and government, and continued recruitment of members.

PORTUGAL

Continued cooperation with Hungary

The cooperation with colleagues in Hungary, initiated during the IFSW European Seminar in 1993, continues. As the beginning of what is believed to be an extended Luso-Hungarian networking in different areas. Debrecen in Eastern Hungary was the venue for introducing Portuguese experiences in care of the elderly and mental disease to colleagues. The Portuguese association has also established contacts with refugee camps in Bosnia.

UNITED KINGDOM

New BASW Leadership to stimulate Member Involvement

In the latest edition of "Professional Social Work", the magazine of the British Association of Social Workers, BASW's new chair David Brandon sets making the association a genuine membership organization as a priority challenge for himself and BASW's new Director, Clive Walsh. As term for his office he has chosen the topic of advocacy, looking into what the traditional role as advocates means in a purchaser/provider setting. BASW will also work to make social work education and training even more relevant to practice. David Brandon starts his agenda listing in "Professional Social Work" by stating that "the widening international perspective becomes ever increasingly important for all of us in the social work community."

USA

Annual Meeting of the Profession

Over 3500 people attended NASW's Annual Meeting of the Profession in Philadelphia this October. NASW's new President, Jay J. Cayner highlighted the association's public service campaign "Stopping Violence Starts with Me ...and Ends with Us" during the opening plenary. The campaign is widely distributed through a cooperation with McDonalds restaurants, being used on tray liners.

Welfare reform, advocacy and managed care were among the main topics at the meeting, which also offered participants computer technology training and assistance in career development. The closing session approved a resolution to President Clinton, Congress and the Supreme Court to "adhere to the principles of justice and equal opportunity that are the hallmark of affirmative action". Next year's conference will be in Cleveland, Ohio, November 13 - 16.

Welfare Reform advancing

Work on welfare reform is advancing, and NASW lobbyists are trying to control the damage. Bills from both the House of Representatives and the Senate give states

(Continued on page 6)

News from Member Associations

(Continued from page 5)

authority to design their own programs, and eliminate the 60-year-old federal guarantee of benefits to all eligible low-income mothers and children. Both bills require from recipients to work within two years of receiving benefits, and further restrict eligibility for immigrants.

In related actions, nearly all federal involvement in the Medicaid program will be eliminated, and spending on Medicare (national health insurance for elderly) reduced. NASW supports the continued availability of needed health, mental health and long-term care services.

National Videoconference on Violence

As part of NASW's Violence and Development Project, a videoconference will be sponsored in February to educate social workers about the relationship between violence in the United States and less economically advantaged nations.

Executive Director Search

NASW's Executive Director Sheldon R. Goldstein resigned in September due to health reasons, and former NASW legal counsel Robert H. Cohen is serving as interim while a search is conducted with July 1, 1996 as targeted starting date for a new director.

HIV/AIDS AND SOCIAL WORK INTERNATIONAL COPENHAGEN CONFERENCE A MAJOR SUCCESS

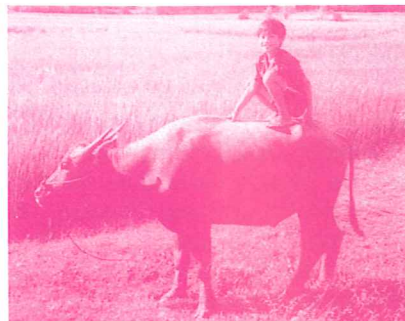
With 340 participants from 51 countries and all continents the Copenhagen International Conference on HIV/AIDS and Social Work in August was a success for the organizing Danish Association of Social Workers on behalf of the Coordinating Committee for Nordic Associations of Social Workers. The conference, co-sponsored by IFSW and WHO and with funding from the European Commission and others, included a large number of exchanges of opinions and experiences.

Each participant could take active part in developing issues as human rights, living conditions and ethics through key note addresses and workshops. The Conference issued a statement with a demand for respect for the human rights of people living with HIV/AIDS, and also included artistic performances from around the globe. A special issue of the Nordic Journal of Social Work is for sale and a report from the conference is expected to be available at the end of 1995 from the Danish Association.

COUNCIL OF EUROPE REPORT ON SOCIAL WORK TRAINING READY

A report on social work training in Europe with David Kramer, Prorector of the Alice-Salomon School of Social Work in Germany as Director of Studies, is just released. The report, looking at *Principles and Objectives of Social Work Training and Social Work, Migration and Ethnic/Religious Minorities* is available from the IFSW Secretariat.

IFSW VIETNAM SOCIAL WORKERS STUDY TOUR JULY 29 - AUGUST 6, 1996



Experience Vietnam from a social perspective with IFSW's Study Tour, organized in cooperation with Himalayaresor (Himalaya Travels), Sweden.

Vietnam is finally open to travellers, and reforms in social and economic development are on their way. The social work profession, forbidden in 1975, is slowly being reorganized, and social work education has started.

On this trip we will visit projects, meet officials, researchers, social workers and organizations in Hanoi and Ho Chi Minh City (Saigon), besides experiencing the countryside, historical sites, and Vietnamese culture.

The trip, starting and ending in Hong Kong, costs US\$ 1397 included all transport, accommodation, food and entrance fees.

A detailed program is available from
IFSW (Vietnam Study Tour 1996)
c/o Himalayaresor,

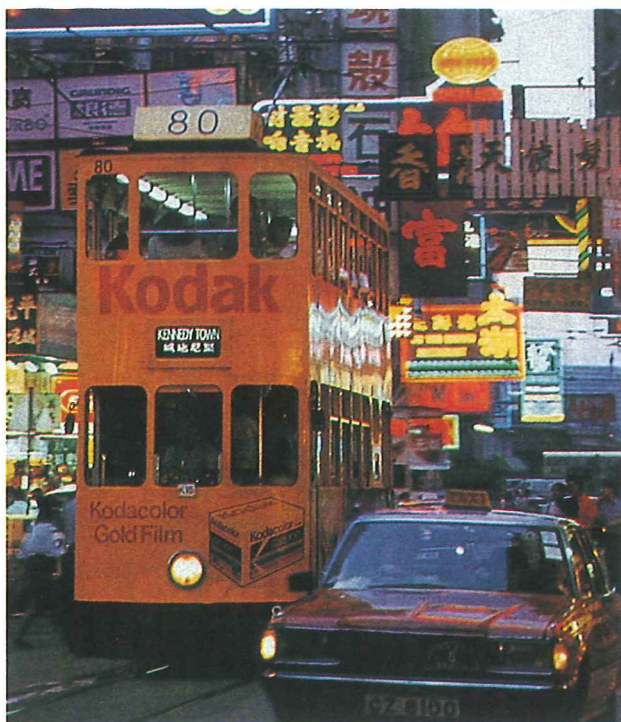
Box 17, S - 123 21 Farsta, Sweden
tel (46) 8 604 9470, fax (46) 8 605 5760

IFSW LIAISON COMMITTEE IN EU: More lobbyists in Brussels than Washington

The IFSW Liaison Committee for Social Workers in the European Union (covering 15 European Countries) met during the IFSW Regional Seminar in Lisbon to focus on some of the main issues facing social workers in Europe at this time, one being *Mutual recognition of Diplomas* as a need for social workers looking for international career development. In the Brussels lobbyist environment (with more lobbyists than in the US Capital), it is often difficult to be heard, but IFSW has succeeded in meeting the EU Social Affairs Commissioner, Mr. Pdraig Flynn.

A report from the November 1994 Liaison Committee Seminar "*Changing Faces of Family Life in Europe with a Special View on the Situation of the Child*" is now available from the Committee's Secretariat: Inge Hertoft, DS, POB 69, DK - 1003 Copenhagen, Denmark, fax (45) 33 91 30 69

JOINT WORLD CONGRESS OF THE
INTERNATIONAL ASSOCIATION OF SCHOOLS
OF SOCIAL WORK (IASSW) AND THE
INTERNATIONAL FEDERATION OF SOCIAL
WORKERS (IFSW)



**Participating in Change
- The Social Work
Profession in Social
Development**

Hong Kong, July 24 - 27, 1996

The conference will look into how the social work profession meets changes in values and ideology, in social, political and economic arenas, family relations, social work education and more. ICSW will arrange its conference in the days to follow, and the three organizations and their Hong Kong associations will sponsor a joint day between the conferences, focusing on monitoring the outcome of the 1995 UN World Summit for Social Development from a global and regional perspective.

The sovereignty of Hong Kong will be returned to China in 1997, and the Congress will form a possibility to get to know Chinese social work, including study visits to China.

Conference Secretariat:

**Hong Kong Social Workers
Association, 703 Duke of Windsor
Social Service Bldg., 15 Hennessy
Road, Wanchai, Hong Kong
tel (852)2528 1802, fax (852)2528 0068**

More Members in IFSW

The organizations of the Social Pedagogues in Denmark (16000 members) and Norway (6400 members in two organizations) have been approved for membership in IFSW after a postal ballot General Meeting decision.

Applications from Social Worker Organizations in the Netherland Antilles, Malta and the Czech Republic are currently in an approval process, believed to result in IFSW member associations in more than 60 countries for the first time.

Contacts are established also with social workers in a number of other countries globally.

Letter of thanks from Zimbabwe

The National Association of Social Workers, Zimbabwe and the widow of the late Jones Muguse, IFSW Elections Officer, will after Muguse's death June 2, 1995 express their appreciation to all colleagues globally who have sent kind messages and assistance during the mourning.

**IFSW EXECUTIVE TO MEET
IN NEW ZEALAND,
NOVEMBER 17 - 19, 1995**

The IFSW Executive Committee will this year meet in Christchurch, New Zealand, November 17 - 19, just ahead of the Asia Pacific Regional Social Services Conference for its first ever meeting in the Pacific region. A long agenda includes further development of the many tasks the 1994 General Meeting has decided as areas of development for the Federation in the period 1994 - 96.

A complete review of the IFSW Constitution and By-Laws with membership criteria and fees structure is one of the important elements. Another is how IFSW shall follow-up the major UN conferences in 1994 and 1995. The cooperation with the International Association of Schools of Social Work and the International Council on Social Welfare is expected to be reconfirmed. Our publishing policy will be looked into as an important part of activities, as will an increasing number of projects. This includes enhanced efforts to promote human rights; support for social work development in Southern Africa and continued efforts to offer conferences also in regions.

As social work is facing new challenges in the second part of the 90's, the current definition of social work from 1982, serving as global guidelines, may need to be revised. The efforts made to establish a global Committee on Ethical Issues are expected to reach a conclusion at the meeting, and the system with representatives to international bodies strengthened. A new Elections Officer will be constituted at the meeting, and preparations made for the General Meeting in Hong Kong July 21 - 23, 1996.

MORE THAN 400 FRIENDS OF IFSW

The IFSW *Friends* program, designed to give social workers, agencies, corporations and others supporting the social work profession and global social development a possibility to link with international social work on a regular basis, has passed 400 affiliates in 45 different countries globally. If you want to know more about how to join, please contact the IFSW secretariat.



During the recent NASW Annual Meeting of the Profession in Philadelphia, Prof. Raisa M. Kulichenko (right) joined as IFSW Friend 400. She also became the first IFSW Friend in Russia. Raisa is President of the Tambov Department of the Association of Social Pedagogues and Social Workers in the Russian Federation (ASPSW) and Professor at Tambov State University. Here together with Dr. Tatiana Zimakova (left), project manager in the extended cooperation program between ASPSW and NASW in Russia.



IFSW Friends

The Symbol of Professional Commitment to
International Social Work

ADVERTISEMENTS

The IFSW Newsletter is open for advertisements. Deadlines for our 1996 editions are March 20 for the April edition. August 20 for the September edition and November 10 for the December edition. If you want to know more about how to advertise, please notify the Secretariat.

The IFSW Newsletter is published by

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Tel: + 47 22 03 11 52, Fax : + 47 22 03 11 14

NEW INFORMATION SERVICE ON INTERNATIONAL CONFERENCES

IFSW is now providing an extended information service on upcoming international conferences. A list will give you details on venues, topics, time schedules and where to obtain more information. The list is available from the Secretariat on request, and updated on a regular basis.

IFSW Conferences and Seminars

HONG KONG, JULY 24 - 27, 1996

World Conference: *Participating in Change - The Social Work Profession in Social Development*

HONG KONG, JULY 28, 1996

Joint Symposium of IASSW, ICSW and IFSW:
Social Development for Justice, Equality and Peace - a Follow-Up of the UN Social Summit

DUBLIN, IRELAND, AUGUST 24 - 28, 1997

European Seminar: *Culture, Identity and Social Work in a Changing Europe*

JERUSALEM, ISRAEL, JULY 5 - 10, 1998

World Conference:
Social Work on the Threshold of the 21st Century

Some of these conferences and seminars are arranged in cooperation between IFSW and IASSW / ICSW.

Diary of Events 1996

Louvain-La-Neuve, Belgium, Jan 22 - 26

Int. Association for Community Development:
Colloquium on Democracy and Development

Helvoirt, The Netherlands, Mar 1 - 3

5th International Federation of Settlements East-West Conference

Eldoret, Kenya, Apr 9 - 12

5th International Research and Advisory Panel Conference on Forced Migration

Jerusalem, Israel, May 13 - 15

1st International Conference on Home Care:
Developments and Innovations

Chapel Hill, North Carolina, USA, May 16 - 18

Forum on Women, Community and Sustainable Development: *Collaborative Approaches to Skills, Theory and Practice*

Helsinki, Finland, Jun 10 - 15

17th International Federation of Settlements and Neighbourhood Centres Conference:

Strengthening Communities in our Society

Montreal, Canada, Jun 25 - 30

Defence for Children International:

5th International Week for Children's Rights

Vancouver, Canada, Jul 7 - 12

XI International Conference on AIDS:

One World, one Hope

Helsinki, Finland, Jul 8 - 13

10th World Conference of the International Assn. for the Scientific Study of Intellectual Disability

Hong Kong, Jul 29 - Aug 3

27th ICSW International Conference:

Societies in Transition - Development in a Political, Economic and Social Context

Dublin, Ireland, Aug 18 - 21

11th International Congress of the International Society for Prevention of Child Abuse and Neglect:
Children and Families - Creating Stability in an Unstable World

Ann Arbor, Michigan, USA, Oct 25 - 27

18th Annual Symposium on Social Work with Groups: *Rebuilding Communities - The Challenge for Group Workers*