

Personal information

Name / Surname	TATJANA KATKIĆ STANIĆ	
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E-mail	Tanja.kst@gmail.com	
Nationality	Croatian	
Date of birth	27.03.1970.	
Gender	Female	

WORK EXPERIENCE

Dates	9/2017 -
Occupation	Leder of Sektor for Coordination of Policies and Enhancement of Professional Work of Social Welfare Centers
Main activities and responsibilities	Organizes and manages jobs in the goal of development and improvement of policies, strategic initiatives and legislative regulations aimed at social benefits, prevention and protection of children, young people, familise in risk and persons with disabilities and protection and promotion of rights of socially vulnerable and other marginalised groups, organizes work at Socail Wealfare Center, participates in the preparing of draft legislative proposal and other regulations in the area of jurisdiction of the Sektor, develop, coordinate and creating Strategic and documents as well as documents that origate from obligation of Europian Union, give experts opinions and interpretations of the Laws and other regulations in the Social Welfare system, coordinates, monitoring and implementate Nacional policies, Strategies, Operitional plans, and Programs, analyze needs, propose and coordinate organizational changes in the Centers of Social Welfare, propose measures for the inclusion of social centers care in community service development process and foster care in aimed of preventing institucioalization and protection of marginalized and vulnerable groups, analyzes and implements measures and provide an expert help Centers for Social Welfare to improve their quality work, and in particular part of family related affairs, protection children whose parents live separately, protection of children and adults with disabilities, elderly people, trafficked persons, asylum seekers, unaccompanied children, alcohol and drug abusers, homeless people, protection against violence in families and other family circumstances
Employer	Ministry of demography, family, youth and social policy
Dates	11/2016 – 9/2017.
Occupation	Leader of Sektor for Social Policy and policies for children, youth and family
Main activities and responsibilities	Managed by the Division for the development and promotion of policies, strategic initiatives and legislative regulations aimed at children, youth and families; coordinates organize and planned the work and activities of the Sektor; Coordinates the process of defining the methodology and the introduction and development of quality standards of social services in the jurisdiction of the Sektor; propose regulations and practices of other countries in the field of social policies and policies for children, youth and family; carries out activities related to encouraging, organizing, monitoring and proposing measures for the improvement and development of institutional and non-institutional services; coordinates the monitoring and implementation of national policies, strategies, operational plans and programs, coordinate the preparation of draft laws and other regulations and provides expert opinions on laws and regulations in the jurisdiction of other government bodies
Employer	Ministry of demography, family, youth and social policy
Dates	06/2012 – 11/2016
Occupation	Assistant, Director of the Correctional Institution in Turopolje

Main activities and responsibilities	<p>Application of the Law on Juvenile Courts, the Law on Execution of Sanctions minors, international conventions and protocols in the execution of the educational measure of committal to educational institution as well as the protection of the rights of minors, the management of the institution, improving coordination and cooperation between the justice system and social welfare in the execution of corrective measures</p> <p>Controls the operation of the educational institution, taking measures and procedures to improve levels and improving the conditions of execution of the educational measure of committal to an educational institution, decide on the rights, obligations and responsibilities of the minor., and the application of the prescribed measures, cooperate with the competent courts, the Centers for Social Welfare and local administration in implementing corrective measures, as well as post-penal acceptance, re-socialization and social inclusion by suspension</p>
Employer	MINISTRY OF JUSTICE, Prison Administration, Correctional Institute in Turopolje
Dates	08/2009 -06/2012
Occupation	General Director of Directorate of Social Welfare System
Main activities and responsibilities	<p>Coordinating, leading, organize and control Social Welfare system in Croatia(generally); Develop and propose new social policy and strategy in Social Welfare System; Coordinator and leader of pre-acceptation activities in the field of social inclusion in Croatia; leading process of drafting documents needed for harmonization of Croatian regulations with EU regulations , and coordinate process of preparation of Croatia for full participation in the Open Method of Coordination in the filed of social inclusion; Coordination and implementation programs and project financed from EU funds (IPA, MATRA); Participating in work of professional Government bodies; Prepare and propose new lows, policy papers, and social action activities</p>
Employer	Ministry of Health and Social Welfare, Ksaver 200 ^a , Zagreb
Dates	11/2004 – 08/2009
Occupation	Director of municipality of Sesvete office of Center of Social Welfare Zagreb
Main activities and responsibilities	<p>Coordinating, leading, organize and control welfare care in municipality of Sesvete-Zagreb; Coordinate and develop integrated approach for service users on the local filed(with participation of all subject on local level; schools. NGO, health service, community service, police..)</p>
Employer	Center of Social Welfare Zagreb
Dates	06/1997 – 11/2004
Occupation	Social Worker in the municipality of Dubrava office of Center of Social Welfare Zagreb Member of the Team for the protection children and youth with behaviour disorders
Main activities and responsibilities	<p>Comprehensive family assessment, development of an individual treatment plan, intervention by social work counseling, proposing and implementing measures of family law and criminal law protection, participation in proceedings before the court, cooperation with the police, schools, health institutions and other entities at the local community level , conducting group treatment of prevention of behavioral disorders and learning socialization skills, conducting school for parents, conducting addiction prevention programs "All against the" team member inerdisciplinarnog for improving inter-sectoral cooperation in order to combat and prevention of socially unacceptable behavior</p>
Employer	Centre of Social Welfare Zagreb, Kumičićeva5
Dates	11/1994 – 06/1997
Occupation	Special teacher
Main activities and responsibilities	<p>Educator in an educational group of juvenile offenders which is based on the Law on Juvenile Courts imposed an educational measure of committal to an educational institution, conducting individual and group treatment and counseling, counseling with parents, the development of individual treatment programs, re-socialization, learning life skills, cooperation the juvenile Courts, psychiatrists specialists and social welfare centers</p>
Employer	Department of correction TUROPOLJE
Dates	06/994 – 11/19994

Occupation	Social Worker
Main activities and responsibilities	Individual and group work and counseling exiles and refugees, the implementation of the procedure for exercising the welfare
Employer	Centar za socijalnu skrb Zagreb – Ured Dubrava
Sector	
Dates	09/1993 – 11/1994
Occupation	The social worker on the team for psychological trauma and crisis situations
Main activities and responsibilities	Needs assessment and intervention, counseling and technical assistance to victims of torture and their families, professional assistance in exercising their rights in the field of social welfare
Employer	Medical Centre for the rehabilitation of tortured victims, Zagreb
Dates	03/1993 – 09/1993
Occupation	Social Worker
Main activities and responsibilities	Psychosocial help to refugees in the refugee camp in Gaza; Karlovac
Employer	Society for psychosocial help; Zagreb
EDUCATION AND TRAINING	
Dates	07/2018-
Qualification awarded	Entered differentiator years because of the transition to postgraduate study masters degree Social Psychiatry and Psychopatology to the doctoral degree program at the Medical University of Zagreb; proposed doctoral dissertation topic in the field of domestic violence
List of principal subjects covered or skills acquired	Doctor of social and humanstic sciences
Education or training organisation's name and locality	University of Zagreb, Medical Faculty University of Zagreb, Faculty of Law-Department for social work Child focus Belgium and Mikk Germany
Dates	11/2011 -
Qualification awarded	Entered differentiator years because of the transition to postgraduate study masters degree Social Psychiatry and Psychopatology to the doctoral degree program at the Medical University of Zagreb; proposed doctoral dissertation topic in the field of domestic violence
List of principal subjects covered or skills acquired	Doctor of Medical Science
Education or training organisation's name and locality	University of Zagreb, Medical Faculty
Dates	02/2012 – 05/2012
Qualification awarded	Trainer and international family mediator
List of principal subjects covered or skills acquired	Effects of child abduction on children Changing face of families in Europe and cultural aspects of conflict resolution and mediation Legal context; national family law, 1980 Hague Convention and Brussels II bis Regulation Legal aspects of mediation: written agreement, memorandum of understanding, mirror order Mediation in child abduction cases with non-Hague Muslim Countries Models and styles of international family mediation Specific tools and methodologies, voice of the child in mediation, cooperation, training and networking with mediators and other professionals, creating a European network, ethical aspects of mediation
Education or training organisation's name and locality	Child focus Belgium and Mikk Germany
Dates	10/2003 – 05/2005

Qualification awarded	Family mediator (3 semesters)
List of principal subjects covered or skills acquired	Family as a system Models and styles of family mediation Specific tools and methodologies; individual sessions and reflecting team, mediation in high-conflict cases, best interest of the child in mediation, creative technics in mediation, legal contexts; national family law, theory of dealing with conflicts
Education or training organisation's name and locality	ADMIRA(Traning and consultancy Utrecht) and Society for Psychological Assistance (Zagreb)
Dates	09/2002 – 04/2004
Qualification awarded	Enforcer of psychosocial treatment License to conduct psychosocial treatment
List of principal subjects covered or skills acquired	Cognitive approach in working with perpetrators of domestic violence, learning to recognize signs that precede violent behavior, control with different teaching techniques and learning new non-violent forms of behavior in conflict resolution
Education or training organisation's name and locality	ADMIRA(Traning and consultancy Utrecht) and Society for Psychological Assistance (Zagreb)
Dates	2001-2003
Qualification awarded	Certified psychotherapists of reality therapy and theory of choices (9 semesters)
List of principal subjects covered or skills acquired	The possibility of gaining EU diplomas to conduct psychotherapy
Education or training organisation's name and locality	. <i>Institution of Reality therapy and the theory of choice</i>
Dates	09/1997 – 10/1998
Qualification awarded	Family approach to the family course (2 semesters)
List of principal subjects covered or skills acquired	
Education or training organisation's name and locality	<i>Dr.Z.Bastašić and Dr. Lj. Bastajić, psychiatrist specialists</i>
Dates	10/1991 – 10/1994
Qualification awarded	Education to certificates of Reality Therapy and Choice Theory
List of principal subjects covered or skills acquired	
Education or training organisation's name and locality	Institute for Reality Therapy, California
Dates	10/1988 – 07/1993
Qualification awarded	Graduated Social Worker
List of principal subjects covered or skills acquired	
Education or training organisation's name and locality	<i>University of Zagreb, Faculty of Law, department of Social Work</i>
Dates	09/1984-06/1988
Qualification awarded	Administrative professional worker
List of principal subjects covered or skills acquired	
Education or training organisation's name and locality	Administration and Justice high school

PERSONAL SKILLS

Counseling, family mediation, preparation and implementation of training in the field of communication and domestic violence, coaching, management, development of guides to the services of the Centre for Social Welfare in the protection of families and children, conducting psychosocial treatment, organization and implementation of prevention programs

Mother tongue(s)

Croatian

Other language(s)

English

Samoprocjena

European level (*)

English

Understanding		Speaking		Writing
Listening	Reading	Spoken interaction	Spoken production	
4	4	4	4	4

(*)Common European Framework of Reference for Languages

Communication skills

Communication skills, the mediator

Organisational / managerial skills

Organizational management, leadership experience and social interactions, international professional experience, international organizations and national conferences

Job-related skills

Computer skills

Microsoft Office, PowerPoint, Internet

Other skills

Driving licence

Yes, B category

ADDITIONAL INFORMATION

- **president of the Croatian Association of Social Workers** 2003 -2009
- **president of Association of social workers from Zagreb and Zagreb region** 2015.-
- member of the **Executive Board of the European Association of Social Workers** 2007-2011 and from 2016.-
- **vice president of Croatian Chamber of Social workers** 2014.- 2017.
- member of Croatian Council for Children(2009.-2012.)
- member of Government Committee for youth and children with behaviour disorders(2009.-2012.); - member of Government Committee for Roma people(2009-2012.)
- member of Government committee for elderly people(2009.-2012.)
- member of Government Committee against family violence(2009.-2012.),
- member of regional Committee(city of Zagreb) against family violence(2006.-2013.)
- member of Government Committee for protection persons with disabilities(2009.-2012.)
- member of Government Committee for protection of victims and witnesses(2009.-2012.; 2016.-)
- **member of Expert group of Council of Europe in the area of the protection children s right (2017.-)**
- licensed subcontractor Ministry Justice on the implementation of protective supervision and psychosocial treatment , an associate of the Society for psychological Assistance
- enforcer of education for the social welfare , justice , education , health care in the field of prevention and combating domestic violence
- active participation in a number of national and international meetings , preparation of strategic documents and standards of social work practice at the European level ,
- participate in a series of working groups and presentation of progress in the Croatian part of the projects related to EU accession

Other professional activities

- Implementation of psychosocial treatment of perpetrators of domestic violence
- co-author and partner on project of Social welfare centar Zagreb-office Sesvete and Association "Children first" in protection of children and families at risk
- Implementation of control and counselling measures over parental care
- Commissioner for probation and community service for Ministry of Justice
- Implementation of prevention additional program in the city of Zagreb
- Author and enforcer of prevention programs for children and youth with behavioural disorders
- Author and leader of training "Prevention and treatment of violence in the social welfare system"
- Co-author and leader of training "Awareness of experts to conduct family mediation"
- Organize of 1.ENSACT Conference of social profession "Different legacies common challenges", Dubrovnik 2009.
- . -Actively participate as a speaker at lot of professional conferences and thematic seminars(national and international) in different areas of social work field, especially in a field of children, family and youth
- member of different working group in different areas of social work, member of working group in the case of changing the lows in the social sector Field
- member of Expert group of Council of Europe in the area of the protection children s right

Key qualifications (Relevant to the project):

21 years of professional experience in reform of Social Policy Sector acquired through work on social policy as president of Croatian Association of Social Workers, and as a member of different Committee and working groups, and as head of Department for Social Welfare of Croatian Ministry of Health and Social Welfare I work on, develop and propose new social policy and strategy in Social Welfare System with the goal of modernizing thy system with the criteria and standards in countries EU and coordinating activities with aim of improving the delivery of social services and new work organization, empowerment and management system of social welfare and infrastructure improvements in institutions in order to raise the quality of life for users and develop.

Consulting, preparing and proposing new government strategies and activities after the adoption of the Joint Memorandum on Social Inclusion of the Republic of Croatia; creating and adopt a new Strategy for social welfare system(emphasis on measures against poverty and social exclusion); "Master plan" for the transformation of social welfare institution, and adoption Quality of standards for social services.

10 years of experience in provision of assistance to the Government in the field of social Policy sector reforms As a president of Croatian association of social workers I was a member of different working groups, and as head of Department for Social Welfare system I was in a different Government bodies and participated in the changes and making and providing a series of strategies such as;

National Strategy of Equalization of Opportunities for Person with Disabilities, National strategy of prevention of behavioural disorders for children and youth, National strategy of prevention and combating domestic violence, National strategy to combat drug abuse and., propose and suggest Government an expert opinion and advice in process of reform of social policy and complies with international regulations and conventions. I was coordinator and leader of pre-accepting activities in the field of social inclusion in Croatia, and coordinate process of preparation of Croatia for full participation in the Open Method of Coordination in the field of social inclusion.

Coordinate and implement as advisor and team leader programs and project financed from EU fund; (IPA 2007.-2009. Establishing Support in Social integration and Employment of Disadvantaged and Marginalised groups, MATRA 2010.-2012. Improving the quality of alternative sanctions and corrective measures of youth with behavioural disorders; IPA Twinning 2009. Improving the capacity of professionals to protect the rights and interest of children and young people placed in homes for children with behavioural disorders).

IFSW Europe – member of Executive; project Social work standards meeting human rights; Economic Crisis in Europe: Challenge and Response of Social Work Profession

Statements sending to the EU Governments; Statement on Human Rights, Statement on the financial crisis, Statement on Refugees

Publications:

- EU conference Social change and social professions, Parma, Italy; "Psychosocial treatment of family offenders in Croatia
- Association "Children first"; Manual for social services "What to do when something go wrong" (co-author Š.Karačić, S.Vrbanc) Word bank found (2010.)
- Forum za udomiteljstvo; Manual for foster care; foreword manual (2010.)
- Association of social workers of the city of Zagreb and Zagreb County; Manual "Prevention, treatment and stopping domestic violence in the social welfare system; co-author V.Grgec-Petroci; B.Živković-Žigante (2011.)
- UNICEF; Guidelines for Alternative Care of Children; foreword manual (2010.)
- Croatian association of social workers Manual "How to be a better parent (2017.)
- Croatian association of social workers Manual "Recognize, act, make changes" (2017.)