



PROFILE AND CURRICULUM VITAE OF NOMINEE

This profile and Curriculum Vitae is an IFSW Bylaws requirement and informs voting members of your experience and abilities for the position. It also provides valuable information for the IFSW office. By completing and signing it you are agreeing to be a nominee for this position. Please ensure that the completed form is no longer than five (5) pages using a Times New Roman 12 font and with margins no smaller than 0.75 cm on each side.

This Profile and Curriculum Vitae is a requirement of the IFSW Constitution and informs voting members of your experience and suitability for the position. It also provides valuable information for the IFSW Board. By completing and signing it, you agree to be a candidate for this position. Please ensure that the completed form is no longer than five (5) pages using Times New Roman 12 font and with margins of at least 0.75 cm on each side.

IFSW Position to which you seek nomination / Poste de la FITS pour lequel vous sollicitez une nomination

- **Vice-President IFSW Africa**

Candidate's Name and Country / Nom et pays du candidat

- **Abib NDIAYE - Senegal**

Social Work and Other Educational Qualifications (include institution and date)/ Social work and other qualifications (indicate institution and date)

- **Diplôme d'Etat d'Aide Social: Ecole Nationale de Développement Sanitaire et Social (ENDSS), 1997.**
- **Diplôme d'Etat d'Assistant social: Ecole nationale de développement sanitaire et social (ENDSS), 2007.**
- **Master's degree in "Population, Development and Reproductive Health Interrelations": Institut de Formation et de Recherche en Population, Développement et Santé de la Reproduction (IPDSR) - UCAD, 2008.**
- **Certificate in "Adolescent Sexual and Reproductive Health and Rights" from the Advanced International Training Programme (AITP) RFSU & Karolinska Institutet, Stockholm (Sweden), 2008.**
- **Certificat d'aptitude aux fonctions de Psychologue conseiller: Ecole normale supérieure d'enseignement technique et professionnel (ENSTP) - Université Cheikh Anta DIOP, 2016.**
- **Inter-University Certificate in Research for Health Systems Strengthening ULB-UCL, Brussels (Belgium), 2019.**
- **Speciality certificate in "Monitoring and evaluation of programmes and projects" - Results-based management (RBM): Sciences Po, Bordeaux & Institut Forhom de La Rochelle (France), 2021.**
- **Certificate in "Research Ethics and Gender and Sex Integration" (BCA-WA-ETHICS II Project) at CEICA, Instituto Aragonés de Ciencias de la Salud, Campus San Francisco, University of Zaragoza (Spain), 2022.**



Professional Affiliations / Associations professionnelles

- National Union of Social Workers (SNTS)
- Senegalese Federation of Social Workers (FSTS)
- Pan-African Psychological Association (PPA)

**Professional Leadership Experience over the past decade /
Professional leadership experience over the past decade**

- General Secretary of the National Union of Social Workers (SNTS)
- Collective of Associations of Social Workers (CATS)
- President of the Senegalese Federation of Social Workers (FSTS)

**National Association and Leadership Experience over the past decade
National association and leadership experience over the last decade**

- General Secretary of the National Union of Social Workers (SNTS) from 2016 to May 2024
- President of the Senegalese Federation of Social Workers (FSTS) since 2021.

**Community/Volunteer and Leadership Experience over the past decade
Community/volunteer and leadership experience over the past decade**

Are you aware of the description, role and responsibilities attached to the position you wish to have within the IFSW Executive?

Do you know the description, role and responsibilities of the position you would like to hold on the FITS Executive?

YES / OUI:

NO / NON:

If the answer is YES, please respond to the following questions

If the answer is YES, please answer the following questions:

- a) **What are the three most important responsibilities towards IFSW?**
a) **What are the three most important responsibilities towards FITS?**

As Vice-President of IFSW Africa, the three most important responsibilities towards IFSW are :

- To promote the values, missions and objectives of FITS while respecting ethical rules, diversity and teamwork;
- To participate actively, effectively and professionally in the design, implementation and monitoring of the activities of the Africa Region and IFSW Global in a transparent and accountable manner under the authority of the Regional President;
- To represent IFSW in Africa and throughout the world, in particular by promoting social work and its basic principles.



- b) **What are the three most important responsibilities towards your Region?**
b) What are your three most important responsibilities towards your Region?

As Vice-President of IFSW Africa, the three most important responsibilities towards the Africa Region are :

- representing IFSW Africa under the authority of the Regional President to ensure the influence of the social work profession in the member countries;
- the promotion of IFSW values, missions and objectives in all member countries through inclusive communication and sustained advocacy at all administrative levels and with the continent's social workers' associations; respect for ethical rules, diversity and teamwork;
- the development of inclusive activities (communication, advocacy, recruitment of new associations of social workers, capacity building, capitalisation of experience and exchange of good practice, etc.) in all the countries of the Africa Region to widen the circle of IFSW members on the continent.

- c) **What are the three most important responsibilities towards your national association?**
What are your three most important responsibilities to your national association?

The three most important responsibilities for my national association are :

- to represent the FSTS with integrity and professionalism at continental and world level;
- to promote the efforts of social workers in Senegal to build a strong professional identity that is shared and recognised by all;
- share all useful information and report regularly on activities carried out at international level to strengthen the link with FITS Africa and the world.

Please demonstrate / Veuillez démontrer :

- Commitment to the goals of IFSW as laid down in the Constitution / Engagement envers les objectifs de la FITS tels qu'énoncés dans la Constitution
- Possession of language(s) capabilities (preferably bilingual)
- Language skills (preferably bilingual)
 - **French: spoken, read and written = Very good**
 - **English: spoken, read and written = Good**
 - **Spanish: spoken, read and written = Poor**
- Identification with the region you represent, mainly by residence, work experiences, and knowledge of the main language(s) spoken in the region -



- Identification with the region you represent, mainly through residence, professional experience and knowledge of the main language(s) spoken in the region.
 - See CV
 - Practical wisdom and objective interest in international affairs -
 - Practical wisdom and an objective interest in international affairs
 - **Providing opportunities for social workers in Africa to express themselves.**
 - **Be available to listen to them and understand the challenges they face.**
 - **Co-constructing and developing professional development initiatives and strategies with them, for the benefit of employees and communities.**
 - **To develop collaboration and networking between associations of social workers in Africa and around the world.**
 - **Capitalise on experience and exchange best practice between countries in the region and between Africa and the rest of the world.**
 - Willingness and capacity to devote time to assume work responsibilities in the Executive or Regional Committee -
 - Willingness and ability to devote time to taking on professional responsibilities on the executive or regional committee.
 - **I undertake to devote as much time as necessary to assume the responsibilities entrusted to me within the IFSW Africa Executive or Regional Committee and in other IFSW international bodies.**
 - Ability, insofar as possible, to attend Executive or Regional Committee meetings - Ability, insofar as possible, to attend Executive or Regional Committee meetings
 - Opportunity, where possible, to attend Executive or Regional Committee meetings
 - **On the basis of my personal commitment, and with the support of my association and national partners, I am willing to take an active part in Executive or Regional Committee meetings wherever possible.**
 - Participation, so far as possible, as delegate of the General Meeting or attendance at IFSW Conferences
 - Participation, as far as possible, as a delegate to the General Meeting or attendance at IFSW conferences.
- As an FSTS delegate, I have already taken part in the following activities:**
- **IFSW General Meeting 2022: online participation**



- **IFSW Africa Conference, Lagos 2023: online participation**
 - **IFSW General Meeting, Panama City 2024: online participation**

 - **In addition to this, I have been working for over three years to develop a West African network of social workers in order to support the Africa Region office's drive to create strong sub-regional entities.**

 - **In the same vein, advocacy work is being carried out for a stronger commitment by French-speaking social workers in Africa within IFSW, to promote greater diversity and inclusion.**
- Any other information relevant to your nomination / Toute autre information pertinente à votre candidature

Signature and Date / Signature et date

10 June 2024

Abis NDIAYE
A handwritten signature in blue ink, consisting of a stylized, cursive script that appears to be 'Abis NDIAYE'.