



**National Association of Social Workers of Uganda
(NASWU)**

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**MINUTES OF THE NATIONAL EXECUTIVE COMMITTEE / NASWU BOAD
HELD
ON April 26, 2024**

Time: -2-4pm

MEMBERS IN ATTENDANCE AND THEIR SIGNITURES

	NAME	POSITION
1	Michael Byamukama Ntanda	President
2	Josephine Watera	Vice President
3	Aloysius Okiror	General Secretary
4	Gerald Okiria	Treasurer
5	Dr. Senkosi Moses Balyejusa	Board Member
6	Namakula Edith	Board Member
7	David Adoke	Board Member
8	Mr. Ssekate John Mary	National Coordinator

Board MEMBER ABSENT WITH APOLOGY

Lydia Kemgsha

Mr. Otim Charles.

Nyolonga Colbet.


Moureen Kyobutungi



AGENDA

- Prayer
- Presentation of the agenda
- Remarks from the General Secretary.
- Review of Minutes from previous meeting
- Communication from the President
- Reaction to the presidents presentation
- Presentation of Management Report
- Financial report and Resource mobilization strategies.
- What we can do together before the AGM – (updating all NASWU policies, strategic plan, ethical code of conduct, constitution, Two CPDs, Preparation of the Annual General Meeting)
- Reaction to management report and action points
- Action points and Way Forward.
- Closing prayer.

MINUTES	ACTION BY
<p>NEC/MIN 01/04/2024: Opening Prayer, presentation and adoption of the agenda. The opening prayer was led by Dr. Senkosi Moses Balyejjusa. He put the meeting in the hands of God and the association. He also asked God to guide the discussion for better meeting outcomes.</p> <p>Agenda was presented by the president and its adoption was proposed by Gerald Okiria and seconded by Aloysius Okiror.</p> <p>NASWU president welcomed the General secretary to make his communication.</p>	All to note
<p>NEC/MIN02/04/2024: Remarks from the general secretary. Mr. Aloysius Okiror welcomed all members and apologized for missing the last meeting as he was in a hard to reach area (Karamoja region) on official duties. He thanked the secretariat team for good work in line with promoting the strategic objectives of the association. He called on all members to continue supporting the secretariat team to organize the elective Annual general meeting. He called on members to make the elective AGM a key action point given the fact that the team of office for the current Board members was coming to an end.</p>	
<p>NEC/MIN03/04/2024: Communication from NASWU president.</p> <ul style="list-style-type: none"> • Mr. Byamukama Michael Ntanda welcomed and saluted all board members for fulfilling the leadership responsibility for the last three years and promoting social work in Uganda and beyond. • He noted that NASWU finalized the validation and compliancy requirements with government including filling with URSB, NGO-Bureau, Kampala City authorities, and financial intelligence authorities retrospectively up to 2024 and thanked all members who supported this process. • Michael noted that NASWU has renewed her membership with IFSW up to 2024 which made NASWU eligible to participate in the IFSW general assembly on April 1 & 2, 2024 that took place in Panama. • In a special way he recognized Prof. Janestic Twikireze for her election as the new General Secretary of the IASSW global during the World Joint conference on Social Work, 	All to note.



 NATIONAL ASSOCIATION OF SOCIAL WORKERS OF UGANDA (NASWU)

 2. MAY 2024

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Education and Social Development and John Mary Ssekate NASWU National coordinator who lifted the association flag high when he was nominated as IFSW- Africa Region President where he become the first run up during the same conference in panama.

- He emphasized that NASWU needs to urgently view her strategic plan, and include mental health and green social work to answer community concerns on climate change and increased mental health needs exacerbated by Covid-19, global conflicts and economic hardships.
- He revealed to members that he had been appointed to the Steering committee of The Alliance for Child Protection in Humanitarian Action, he noted that he would love to see NASWU Join the Alliance for strategic partnership and increased visibility of the Association.
- He thanked the board members who supported the secretariat in organizing a successful world Social work Day celebration 2024, in particular the support from Kyambogo University, metropolitan International University and Uganda Christian University Mbale Campus.
- He informed members of strategic engagements with University of Calgary, Han University UNICEF, USAID, GSWA, KCCA, and IFSW networks where NASWU has been strategically positioned.
- Michael called on the secretariat to speed up drafting the MOUs to be submitted to MGLSD, MoH.

NEC/MIN04/04/2024 Reactions from members to the president's communication.

Dr. Senkosi suggested the Adoption of the Presidents communication and was seconded by Edith Namakula.

- Mr. Gerald Okiria thanked the president for his transformative leadership, Mentorship, sacrifice and advocacy. NASWU visibility and prominence is increasing every day in the market place Gerald added.
- Edith Namakula, and Josephine thanked the president for the sacrifice and stewardship that has seen increased trust, visibility and increased membership.

Dr. Senkosi thanked the President for giving NASWU a clear direction, and the continued support and congratulated Janestic and John Mary for lifting the Ugandan Flag high on the global level.

Josephine Watera, thanked the team for the great sacrifice and leadership to the association.



NEC/MIN 05/08/2023: Presentation Secretariat Report.

John Mary Ssekate the National Coordinator made the following summary presentation to the Board members.

a, World Social Work Day 2024. John Mary noted that the World Social Work Day 2023 was,

- Celebrated in three regions of Uganda, Kyambogo University, University, Christian University Mbale and Metropolitan International University Mbarara.
- In total Attracted up 17 Universities , 784 students and staff, and 7 social work agencies, government departments and CSO in the three celebration centers.
- Well reported on the global platforms like IFSW and GSWA social media platforms- Twitter and Facebook plus all NASWU platforms.
- Strengthened NASWU regional coordination teams, NASWU visibility, and continue to be a major platform for NASWU resource mobilization.
- Thanks to Board members who supported and Joined the celebrations.
- A detailed report will be out will be out by end of May.

All to note

C, Membership and resource mobilization.

- We have mobilized up 5,84 new individual members from August 2023 to March 2024 (full, student and associate members)
- 504 student's members mostly during world social work day.
- 80 full members including 10 staff from Childs i Foundation.
- 3 social work agencies renewed their membership with NASWU (Child I foundation, Life House International, and Redeem International)

All to note

We still need more support from Board members to mobilize in the organizations where they work from

d. National and International Representation and participation

- REPSSI 7th Psychosocial Support Forum from 4-5 October Johannesburg South Africa. NASWU president chaired sessions, and up to 10 Uganda frontline social workers participated.
- IFSW Africa Region Conference Lagos-Nigeria –Nov 22-24. NASWU presented a paper titled “*Ethical code of conduct, a tool for quality social work services: lessons from mental health interventions by the National Association of Social Workers of Uganda-NASWU*”
- World Conference on Social Work, Education and Social Development that took place in Panama 3rd-6th April NASWU presented a paper on “*Inclusive COVID-19 and Post Covid-19 Mental Health Interventions: lessons from the National Association of Social Workers of Uganda-NASWU*”



NASWU was represented by the President and National coordinator.

- Presentation to Social Work England –Devon County on 19th March on the topic “Ubuntu, social work and diversity”
- NASWU contributed to a book chapter in the 5th **International Employee Assistance compendium** to represent country Uganda, now on Amazon and focused on impact of services during the pandemic, inclusion, and effects of online engagement and the role of technology in delivery of mental health services.
- NASWU is part of East and Central Africa team Coordinated by UNICEF-ESARO and GSWA that is developing ratios and costing for the social service workforce.
- National mental health Working Group, Parliamentary forum on mental health, National mental health technical working group-MoH.
- National Child Protection Working group-MGLSD
- Alliance for Child Protection in Humanitarian Action, which facilitates inter-Agency technical collaboration on child protection in all humanitarian Contexts where NASWU Presidents has been supporting a number of technical committees

e, Finalization of validation process.

- NASWU has finalized the validation of NASWU at the Uganda Registration Services Bureau.
- Registered NASWU with a resolution to cover the entire country as opposed to earlier registration as a CBO.
- Attained a certificate of registration – (number 8061) and Permit of Operation (permit number 9598) for 60 months from February 2024.
- Updated NASWU information with the Uganda financial intelligence authority.
- Updated NASWU bank account to present key documentation after government had closed many NGOs Account numbers including NASWU.
- Paid IFSW membership fees up to 2024

Resource mobilization and strategic partnerships

- NASWU continue to engage and look for links to possible resource mobilization, partnerships and unsubscribed members.
- NASWU is in talks with Calgary University –Canada for possible partnership together with Kyambogo University with the first introduction meeting scheduled for 7th May.
- Engagements with UNICEF, USAID, REPSSI, still going on.

f. Financial report summary. Agt-March 2024.

- Student membership mostly during world social work day= 8,100,000
- Full members and associate members =3,200,000
- University membership renewal and social work agencies= 600,000
- Member’s contribution towards IFSW fees= 260,000.
- **Other monies received to support World Social Work Day 2024.**
- Metropolitan International University= 2,000,000

All to note



- Childs i Foundation= 1,000,000
- **Total 15,160,000**
- **Major expenditure lines during the past period.**
- Rent, 6000,000
- Variation. 700,0000
- Website domain renewal 200,000, office maintenance. 600,000
- IFSW membership fees, 506 dollars= 1,872,200
- IFSW transfer fees. 150,000
- Expenditure and logistics for organizing world Social Work Day 2024 in 3 regions,=4,000,000(2,000,000-Western, 1,000,000 Eastern, 1,000,000 central.
- Partial payment of Audited books of accounts 2022. 500,000
- **Total.14,022,200**

Blace at bank 1000,00

Current financial Gap

- 5000,000 debt from Renewal SACCO.
- Rent debt from December to April= 6,000,000, we have managed to clear the land lord up to November.
- Audited books for 2023=1,200,000
- Total **12,200,000**

g. Plan of action

- Organize the AGM.
- Improve on NASWU website by creating a leaning platform through a sub—link.
- Work on two CPD certificates for early career professionals and frontline social worker force.
- Develop an online resource center for NASWU to support social work education and research and social work practice.
- Finalize MOU with MGLSD, MoH, Nsambya Hospital and Ministry of Internal Affairs as we target police and prisons structures for internship.
- Organize the Social Work dinner as a strategy to mobilize resources.
- Organize child protection advocacy webinar series.
- Organize child protection leaning event together with MGLSD

h. Critical issues for the attention of Board Members.

- NASWU staff need facilitation to continue pushing, currently many are depolarized.
- Rent issue require joint effort especially in the current NASWU financial position

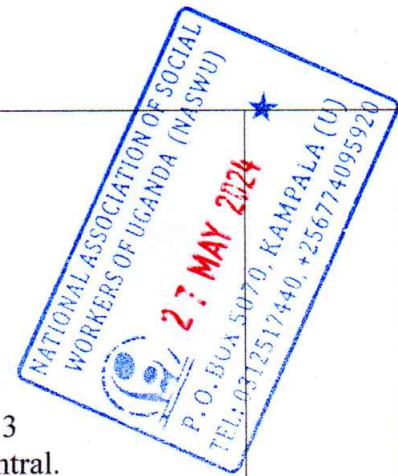
NEC/MIN06/04/2024 Reactions to the Management Report.

Gerald Okiria proposed the adoption the management report and was seconded by Aloysius Okiror.

Michaleal Byamauka thanked the secretariat team for the great work for the great work especially in mobilizing resources, and organizing the World Social Work Day 2024.

Namakula Edith also thanked the secretariat for organizing the most successful World Social Work Day and allowing younger social workers to learn, network during this important day.

Gerald thanked the secretariat for resource mobilization and called all Board members to support the mobilization process. He suggested that since the Association has finalized the compliance requirements with government, NASWU need to reactivate the office line and MTN Momo payment system to ease membership subscription.



All to note

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note

NEC/MIN06/04/2024 : Nomination of Mr. John Mary Ssekate for Vice-President IFSW Africa Region Race.

• Mr. Gerald Okiria the Association Treasurer moved a motion to nominate John Mary Ssekate to represent Uganda in race for Vice-President IFSW Africa Region. Gerald gave the following reasons

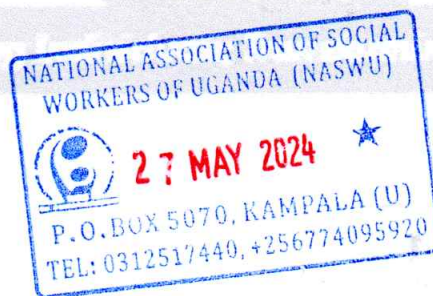
• John Mary has over 8 years of experience in social work programing, advocacy and partnership building.

• John Mary has previously served in the Association executive position of Assistant General Secretary and is the current National Coordinator of National Association of Social Workers of Uganda.-NASWU.

• He has worked and continued to work in multi-cultural setting, and fully respect the human rights, beliefs and values of individuals and groups of people that he works and interact with

John Mary had been nominated on the position of Africa Region President and come up as the first- run up and he has made wider engagements with Regional association leaders.

John Mary's nomination was seconded by Michael Byamukama the Association President and all board members present unanimously agreed with Gerald on John Mary's Nomination



All to
note

Action Points

Action Points

Action by	Responsibility	Time line
General Secretary/Secretariat	Organize an elective AGM.	By July 2024
National Coordinator	Complete the documentation for MGLSD-MoU	June 2024
National Coordinator	Continue coordinating advocacy campaigns and continuous professional development	On going
President and all NEC Members	Resource mobilization to pay the outstanding debt but also for money to run the organization.	On going
National Coordinator /NEC	Mobilize members to pay and renew membership ahead of AGM	On going
Dr. Senkosi, Gerald Okiria, Michael and Josephine Watera.	Review NASWU strategic plan to include key areas of system strengthening, research, environmental justice and climate change ahead of the AGM.	June 2024
National Coordinator and secretariat team	Review NASWU Ethical code of conduct and Constitution to propose areas of amendment for presentation to the AGM	June 2024
National Coordinator	Write a three years progress report for presentation to the AGM.	June 2024.
National Coordinator	Ensure Audited books of accounts and filing of up-to-date returns ahead of the AGM	June 2024
National Coordinator	Draft a request letter to be signed by the president seeking support from Kyambogo to allow NASWU hold our AGM in the University conference hall.	May 2024
Secretariat	Present John Mary Ssekate for IFSW Vice President Race and send a recommendation letter for John Mary to IFSW.	May 2024.

The meeting was adjourned at 2:15 PM.


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NASWU Board Secretary


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NASWU President

