

Profile of Abib NDIAYE

Candidate for the Position of Vice-President of the Africa Region – FITS

Country of origin: Senegal

Association: Senegalese Federation of Social Workers (Fédération sénégalaise des Travailleurs sociaux/FSTS)

A social work professional for nearly 20 years, as well as a psychologist, Abib NDIAYE has evolved in different professional spheres, in contact with various audiences.



A state graduate of the National School of Health and Social Development (Ecole nationale de développement sanitaire et social/ENDSS), first in 1997 as a Social Welfare Officer, then in 2007 as a Social Assistant, he successively worked in the Directorate of Social Action, at the Centre for Promotion and Social Reintegration of Ndiolofène – Saint Louis, at the CPRS of Podor, at the Departmental Service of Social Action of Rufisque and as a Technical Advisor in three ministerial offices between 2009 and 2012.

Holder of a master's degree in "Interrelationships between Population, Development, and Reproductive Health", certified in "Adolescent Sexual and Reproductive Health and Rights" at the Karolinska Institute in Stockholm, Sweden in 2008, Mr NDIAYE is now a researcher and has been head of the "Knowledge Management and Capitalisation" office at the Ministry of Health and Social Action since 2018. In addition to research for the strengthening of health systems, Mr NDIAYE is involved in coaching, psychotherapy and psychosocial support for people with adjustment difficulties through the provision of mental health services and psychosocial support to various audiences.

In addition to the responsibilities assumed at different levels of the Public Service of Senegal, Abib NDIAYE has dedicated his career to the promotion of

the profession of Social Worker. This is how his fight for the construction of a manifold professional identity shared by the various profiles of social workers led him to promote several initiatives in this regard:

- Founding member and first General Secretary of the National Union of Social Workers in 2016;
- Founding member of the Collectif des Associations de Travailleurs sociaux [Collective of Associations of Social Workers] (CATS) in 2019;
- President of the Senegalese Federation of Social Workers (Fédération sénégalaise des Travailleurs sociaux /FSTS) since 2022.

Abib NDIAYE

**Social Assistant
Psychologist/Psychotherapist
Research for Health Systems Strengthening Knowledge
Management and Capitalisation
Mental health and psychosocial support**

1. Date and place of birth: 26/12/1972 in Kaolack
2. Nationality: Senegalese
3. Email: abibndiaye@gmail.com Tel: (221) 77 657 73 67 Driver's licence: category B
4. Qualifications:

Institutions Date from – to	Qualifications obtained
Ecole normale supérieure d'enseignement technique et professionnel (ENSTP) – UCAD: 2014–2016	Certificate of aptitude for the functions of Psychologist and counsellor
Institut de Formation et de Recherche en Population, Développement et Santé de la Reproduction (IPDSR) – UCAD: 2007–2008	Master's degree in "Population, Development and Reproductive Health Interrelations"
National School of Health and Social Development (Ecole nationale de développement sanitaire et social/ENDSS): 2004–2007	State Diploma of Social Welfare Assistant
National School of Health and Social Development (Ecole nationale de développement sanitaire et social/ENDSS): 1994–1997	State Diploma of Social Welfare

5. Other in-person certified**training:**

- November – December 2021: Speciality certificate "Monitoring and evaluation of programmes and projects" – Results-based management (RBM) – Sciences Po, Bordeaux & Institut Forhom, La Rochelle (France).
- Certificate "Ethics of Research and Integration of Gender and Sex Variables" (BCA-WA-ETHICS II Project) in person at CEICA, Instituto Aragonés de Ciencias de la Salud, San Francisco Campus, University of Zaragoza (Spain).
- June–July 2019: Inter-university Certificate in Research for Health Systems Strengthening ULB-UCL, Brussels (Belgium).
- October–November 2008: Certificate of the Advanced International Training Programme (AITP) "Adolescent Sexual and Reproductive Health and Rights" RFSU & Karolinska Institutet, Stockholm (Sweden).

Online:

- October 2023: "Psychological First Aid", Johns Hopkins University & Coursera.
- October 2023: "Psychological First Aid", Johns Hopkins University & Coursera.
- September 2023: MOOC on Implementation Research (IR), Special Programme for Research and Training in Tropical Diseases (TDR) & WHO.
- April 2022: "Training on AVAREF tools for the evaluation of clinical research protocols".
- October 2021 : "Introduction to UNICEF's Key Commitments for Children in Humanitarian Action", Agora UNICEF platform.
- October 2021: "Gender: what are the challenges?" online training certificate Violence, globalisation, biomedicine, sexuality", MOOC University of Geneva & Coursera.
- November 2020: Online training certificate "Capitalisation and scaling of experiences", Africa Communication Group.
- August 2020: "Data collection for the inclusion of people with disabilities in humanitarian action", KAYA Humanitarian Leadership Academy – Humanity and Inclusion (HI).
- April 2014: "Epidemiology: Concepts and methods", CNAM-France digital university MOOC (FUN)

6. Language skills

Scale from 1 to 5 (1 = excellent level; 5 = rudimentary level)

Language	Read	Spoken	Written
French	1	1	1
English	3	3	3
Spanish	5	5	5

7. Additional skills

- Research methodology applied to computerised data processing tools (qualitative and quantitative approaches) + Data processing with: SPSS, NVivo, Le Sphinx.
- Research on the implementation of Health and Social Action programmes and policies.
- Diagnosis of quality of life (ordinary environment, accommodation institution and at work).
- Socio-educational facilitation & Communication for behavioural change
- Cognitive and behavioural therapy (management, therapeutic education, support) TAG, OCD, social phobia, depression, post-traumatic stress, etc.
- ADVP coaching: Activation of vocational and personal development.

8. General professional experience

- ⇒ Focal point of the African Health Observatory – Platform on Health Systems and Policies (AHOP).
- ⇒ Head of the "Knowledge Management and Capitalisation" Office in the Research Division, Directorate of Planning, Research and Statistics, Ministry of Health and Social Action (October 2017 – June 2022).
- ⇒ Technical Advisor in charge of Research, Training and Strategic Planning at the Ministry of Social Affairs and Relations with Institutions then at the Ministry of Social Action and National Solidarity: August 2009 – April 2012.
- ⇒ Director of the Centre for Promotion and Social Reintegration (CPRS) of Liberté 3 B (Dakar): April 2012 – September 2015.
- ⇒ Head of Departmental Service of Social Action of Rufisque: June 2008 – August 2009.
- ⇒ Director of the Podor CPRS: February 2004 – October 2004.
- ⇒ In charge of the Social Action Programme of the Lille/Saint-Louis Partnership: Support Programme for Disabled People/Solidarity with Populations in Difficulty: January 2002 to February 2004.
- ⇒ Agent at the Ndiolofène Saint-Louis CPRS: February 2000 to February 2004: functions assumed cumulatively to those mentioned above.
- ⇒ Agent at the Directorate of Social Action (DAS), Dakar: September 1998 to February 2000.

9. Other specific experiences:

- ⇒ September 2023 (27 and 28): Participation in the regional workshop to launch research on gendered experiences of reintegration and gender-sensitive and transformative reintegration approaches in Accra (Ghana).
- ⇒ September 2023: Expert Psychologist/Trainer of the national deployment project of the tool "K by Case 2"
<https://rodakar.iom.int/fr/news/soutien-psychosocial-en-faveur-des-migrants-de-retour-loim-senegal-forme-les-acteurs-de-protection-lutilisation-de-loutil-k-par-cas-2>.
- ⇒ January 2023: Participation in the workshop for the training of trainers on the "K by Case 2" tool. Toolkit to talk about mental health and psychosocial needs with returning migrants (exploration of personal history, the migratory trajectory, raising awareness of the theme of mental health, identifying possible sources of psychic disorders and/or psychosocial distress, help to recognise one's strengths and to project oneself into the future.

⇒ July – December 2022: Expert Trainer of the project *"Strengthening the support system for mental health and psychosocial support for returning migrants"*: needs analysis, training and support for local protection actors, psychosocial care of returning migrants on behalf of the NGO COOPI ().

⇒ December 2020: Expert Trainer in mental health and psychosocial support for returning migrants in distress and victims of GBV in the regions of Tambacounda and Kolda on behalf of COOPI: training and support for local actors at the departmental and regional levels as part of the project *"Together for the protection of migrants and vulnerable people in Tambacounda and Kolda: Security, Support and Solutions."*

⇒ Consultant on the *"Development of the Guide to psychosocial support in the community"* on behalf of the Directorate General of Social Action (DGSA).

⇒ Consultant on the *"Development of the Guide to the psychosocial management of the tuberculosis patient"* on behalf of the National Tuberculosis Control Programme (NTP).

⇒ Consultant/Trainer in *"Communication and Collaborative Networking"* of the actors of the Monitoring Platform of the integrated development of the Tambacounda region on behalf of the NGO VIS: training and support of local actors at the regional level (technical services, NGOs and ARD).

⇒ Consultant associated with the Africa Health Consulting (AHC) firm on the baseline study of the project entitled *"Education Necessary for Equitable Sexual and Reproductive Health to become Master of one's Wellbeing and free in one's choices – TOGETHER"*: Collection of quantitative and qualitative data in households of the Kolda health district (Senegal) to take stock of the situation at the beginning of the project by measuring the Indicators of the Performance Measurement Framework.

⇒ Consultant on the *"Situational analysis of the socio-cultural, economic and political barriers to the participation of people with disabilities in decision-making processes"* on behalf of Sightsavers Senegal (May 2017).

⇒ Consultant/Trainer on the Le Sphinx (Computer Assisted Survey Data Processing) software of the Regional Heads of Offices and central level agents of the SNEIPS (2016).

⇒ Departmental technical coordinator of the General Census of Population, Housing, Agriculture and Livestock (RGPHAE) – 2013 in the Arrondissement of Grand-Dakar.

⇒ Rapporteur of the Local Targeting and Monitoring Committee of the National Family Security Scholarship Programme in the District of Grand-Dakar (2012 – 2013 – 2014).

⇒ Associate consultant on the development of the Institutional Mapping of the Municipalities of East Pikine, Guinaw Rails Nord and Guinaw Rails Sud on behalf of the Local Consultation Framework of the development actors of East Pikine (August 2008).

⇒ Associate consultant of the "Initiatives & Development" Cabinet of Paris on the evaluation of Samusocial Senegal for the French Cooperation (December 2006 – January 2007).

⇒ Associate consultant on the "Participatory institutional diagnosis of the Bokk Diom association of waste pickers of the Mbeubeuss landfill site in Dakar" on behalf of the association "Autre Terre Belgique asbl" (August 2006).

⇒ Programme manager "Prevention of Juvenile Delinquency in the Municipality of the council housing" in Dakar, Maison de Justice des H.L.M., UNODC (March 2005 – June 2008).

10. Associative and sporting commitment

- 2016 – 2024: Founding member and General Secretary of the National Union of Social Workers of Senegal (Syndicat national des Travailleurs sociaux du Sénégal/SNTS).
- 2019: Founding member of the Collectif des Associations de Travailleurs sociaux du Sénégal [Senegalese Collective of Associations of Social Workers] (CATS).
- 2020: Founding member of the Senegalese Federation of Social Workers of Senegal (Fédération sénégalaise des Travailleurs sociaux du Sénégal/FSTS)

- Since 2022: President of the Senegalese Federation of Social Workers of Senegal (Fédération sénégalaise des Travailleurs sociaux du Sénégal/FSTS)

11. Lecturer:

- "Humanitarian action and development" at ISDL/Dakar from 2010 to 2012.
- "Developmental Psychology", "Social Psychology" and "Psycho-socio-anthropology of Health" – CFPF Keur Massar since 2016.
- "Statistics" and "Demography" at the Dakar Municipal Health Training Centre.
- "Socio-educational facilitation techniques":
 - o at the Department of Studies in Social Sciences of the ENDSS of Dakar since 2012;
 - o in the "Social Assistant" Section of Sup de Santé Dakar from 2012 to 2018;
- ⇒ Supervisor – Internship contact person for students in Social Work (since 2009) and Psychology (since 2012): ENDSS, ENTSS, Université Laval, CEGEP du Vieux Montréal and CEGEP Marie-Victorin (Quebec), IRTS Loos and Ecole Rockefeller de Lyon (France).

12. Work and publications

- *Family Planning and Universal Health Coverage: The contribution of mutual health funds to improving the coverage of Family Planning services.* Policy brief, December 2022.
- Doucouré A, Ndiaye MNMD, Ngom C, Diallo L, Guèye T, Ndiaye A, Touré I, Sambou VAD, Diagne N, Mané M and Fall EHAA.
- *Does gender matter among health workers in Senegal's health information system?*
Sougou NM, Ndiaye A, Loucoubar C, Sy I, Diaw A, Sarr SC, Tall A, Ndiaye Y., Faye A.
- *Capitalisation of knowledge on case management in the context of the response to Covid-19 in Senegal*
Kanouté A, Dieng SD, Niang K, Sarr SC, Sy Z, Diallo A, Ndiaye A, Ndiaye Y. Congress of the French Society of Public Health, Poitiers (France), 13–15 October 2021.

13. Awards:

⇒ Knight of the National Order of Merit (of France) – 2017

⇒ Officer of the National Order of Merit (of France) – 2023

Signed in Dakar, 6 June

2024 Abib NDIAYE

